

Specialist human resource advisors to sporting organisations and sporting clubs

Our HR On-Demand program is free to affiliated gymnastics clubs across Australia (commercial value \$700 - \$2000 pa)



We provide tailored advice, support and tools to make people management in your organisation effective, Fair Work compliant and less stressful for you.

As an affiliated member club, you can access

- Our most popular HR On-Demand program which provides unlimited phone and email support to your management team and governing committee
- Customised human resource support for your organisation if needed
- A huge library of templates, checklist, policies, best practice guides, useful weblinks to support your organisation

Our services are delivered

- By a team of post graduate qualified, highly experienced human resource consultants with expertise in sporting organisations
- With confidentiality assured

Our HR On-Demand program⁺ includes general industry advice in relation to:

- ✓ Workforce planning i.e. strategic planning, organisation structure, change management
- ✓ Recruitment and engagement advice
- ✓ Employment contractual advice (i.e. permanent, part-time, fixed-term, casuals, trainees, contractors, overseas workers, work experience and voluntary staff)
- ✓ Employee performance i.e. performance management, underperformance, disciplinary action, termination of employment
- ✓ Managing conflict, disputes, grievances, complaints including bullying, harassment, discrimination and EEO
- ✓ Compliance with employment legislation, Modern Awards and legislated conditions of employment i.e. working hours, overtime, pay rates, remuneration, allowances, penalties, overtime, leave, probation
- ✓ Physical & psychological injuries and conditions, workers compensation
- ✓ Governance issues

⁺Exclusions Apply

To find out more:
Email us at hello@hrplus.com.au
Visit www.hrplus.com.au

HRplus⁺
Trusted HR Solutions